

## APPENDIX E

### SPRINGFIELD REDEVELOPMENT AUTHORITY

#### NON-DISCRIMINATION TITLE VI NOTICE

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The Springfield Redevelopment Authority is a public agency that promotes equity and consistency in the patterns of transportation improvements that are funded by federal, state and local agencies.

*Title VI of the Civil Rights Act of 1964 and its amendments prohibit discrimination on the basis of race, color or national origin in programs and activities receiving federal financial assistance, including transportation funds. As a recipient of federal transportation funds from the Federal Transit Administration and through the Massachusetts Department of Transportation, the Springfield Redevelopment Authority is required to maintain a Title VI program that promotes the guidelines, requirements and spirit of this legislation. The purpose of the SRA's Title VI program is to prevent the denial, reduction or delay of benefits to minority and low-income residents of the region; to ensure full and fair participation by people who will be affected by SRA planning and construction decisions; and to ensure that the SRA's policies, programs and facilities do not have disproportionately adverse effects on minority and low-income residents.*

Any person who believes that he or she or any specific class of persons have been subjected to discrimination prohibited by Title VI may file a written complaint with the Springfield Redevelopment Authority. A complaint must be filed no later than 180 days after the alleged discrimination occurs. The full complaint procedure is posted at [www.springfieldcityhall.com/planning/sra.html](http://www.springfieldcityhall.com/planning/sra.html) and at the office of the Springfield Redevelopment Authority, 70 Tapley Street, Springfield MA 01104.

#### **Notification of Protection Under Title VI**

The Springfield Redevelopment Authority posts relevant information about its non-discrimination Title VI obligations, as well as the rights to protection against discrimination of the general public under Title VI, on the SRA website [www.springfieldcityhall.com/planning/sra.html](http://www.springfieldcityhall.com/planning/sra.html). These obligations and protections are also printed in the major public documents that are produced by the SRA as part of its planning and procurement processes.

#### **Title VI Notice**

The SRA hereby states its policy to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related federal and state statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Massachusetts law also prohibits discrimination based on race, color and/or national origin, and the SRA assures compliance with these laws and related federal and state civil rights laws prohibiting discrimination based on sex, age, and/or disability. Individuals who feel they have been discriminated against in violation of Title VI must file a complaint within 180 days with the SRA's Title VI/Nondiscrimination Specialist, Amanda Goncalves.

The SRA also upholds the Massachusetts Public Accommodation Law, M.G.L. c 272 §§92a, 98, 98a, and the Governor's Executive Order 526, section 4 which provide that access to programs, services and benefits be provided without regard to religious creed, sexual orientation, gender identity or expression, veteran's status and/or ancestry, along with the bases previously referenced. Public accommodation concerns can be brought to the SRA's Title VI/Nondiscrimination Specialist.

For information or to file a complaint under Title VI please contact:

Ms. Amanda Goncalves, Title VI Coordinator  
Springfield Redevelopment Authority  
70 Tapley Street, Springfield MA 01104  
(413) 787-7663 or AGoncalves@springfieldcityhall.com

The SRA is equally committed to implementing federal Executive Order 12898, entitled "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations." In this capacity, the SRA identifies and addresses disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations. The SRA carries out this responsibility by involving minority and low income individuals in the transportation process and considering their transportation needs in the development and review of their transportation plans, programs and projects.

This policy statement will be circulated throughout the project defined area and referenced in all contracts, agreements, programs and services where the SRA receives or administers federal financial assistance in its programs and activities. Translations of this and other key documents are available upon request.

**Federal Transit Administration Title VI Civil Rights Information**

Further information about Title VI Civil Rights processes and procedures is available at:

[http://www.fta.dot.gov/civilrights/civil\\_rights\\_5088.html](http://www.fta.dot.gov/civilrights/civil_rights_5088.html)